



**Year in Review**



# Gibson County Utility District



**June 30, 2025**

**For better living in your community.**



# Vision, Mission & Values

## Vision



GCUD 's charter is to strategically grow in order to achieve the committed goal(s) as set forth by the Board of Commissioners. These goals will be based on safety, and innovation. Without mutual respect and common courtesy, we cannot accomplish our mission, preserve our values and vision, uphold our standards of integrity, teamwork, and accountability while delivering “best in class” service to our customers.

## Mission



Gibson County Utility District (GCUD) will provide safe and reliable natural gas distribution for Gibson County and surrounding areas “for better living in your community.”

## Values

GCUD values are driven by commitment, respect, and accountability to our customers, our community, and our team. Integrity and cohesiveness are integral to achieving our stated goals while exercising innovation, honoring a “safety first culture” and holding ourselves accountable to the responsibilities and delivering on our pledge to deliver a “better living in your community”.







# Message from the GM

## As Another Year Ends...

As another year comes to a close, I am proud to report that GCUD had a strong and successful year! Volumes increased by 4%, and our number of active customers rose by 1%. Our dedicated crews installed 16 miles of main and 188 new service taps. Since 2021, our system volumes have consistently exceeded 1,000,000 MCF per year — a benchmark we had reached only three times in the 25 years prior.

While we did implement a rate increase effective July 1, 2024, we have maintained a healthy bottom line, allowing us to continue reinvesting in critical infrastructure across the communities we serve.

As you review the activities, improvements, and highlights of the 2024–2025 year, know this: **Safety remains — and will always be — the number one factor driving GCUD to do more, be better, and raise standards.**

One of the most exciting developments this year was the promotion of several employees into leadership roles. Though we experienced some growing pains along the way, the overall success was significant. As we prepare for the future, we must also prepare the next generation of leaders. I'm reminded of this quote:

**"You are not a leader until you create another leader, who creates another leader."**

Natural gas is our business. Serving our communities is our mission. But creating a culture from within — one that can continue to serve our communities with excellence — is our purpose.

**On the safety front**, we're proud to share that GCUD received the **Silver-level SOAR Award** for the second time from the American Public Gas Association (APGA). This recognition celebrates excellence in system integrity, continuous improvement, workforce development, and employee safety. We also implemented the **Pipeline Safety Management System (PSMS)** — a formal program designed to proactively enhance safety standards across all operations.

Let me assure you that **GCUD remains strong**, with over \$40 million in assets and more than **\$16 million in annual revenue**. In the past five years alone, we have reinvested over **\$11 million** into the infrastructure of our local communities. We've been proudly serving this great county since 1953 — and we plan to continue doing so for generations to come.

Of course, none of this comes without challenges. On the national level, there is increasing pushback against fossil fuels. As proud members of APGA, we use our voice to advocate for fair representation. The passage of the **"One Big Beautiful Bill"** was a step forward for natural gas — rolling back unfair tax credits for wind and solar while eliminating tax breaks for electric vehicles. We simply ask for a **level playing field**. What happens nationally **affects all of us locally**. That's why GCUD continues to stay engaged with national and state industry matters through APGA, the Tennessee Gas Association (TGA), and the Tennessee Association of Utility Districts (TAUD). By participating actively, we remain ahead of mandates, regulations, and laws that affect our customers.

Finally, thank you for choosing natural gas as your energy source. We know you have options — and we take your choice very seriously. Whether supporting local causes like Isaiah 117 House, participating in school events, parades, career fairs, or the **811 in the 731** event, we are deeply committed to making our communities safer, more informed, and prepared for a better energy future.

**Natural gas is a constant flame in a flickering world.**



**Allyson Horner**  
General Manager



# GCUD Management



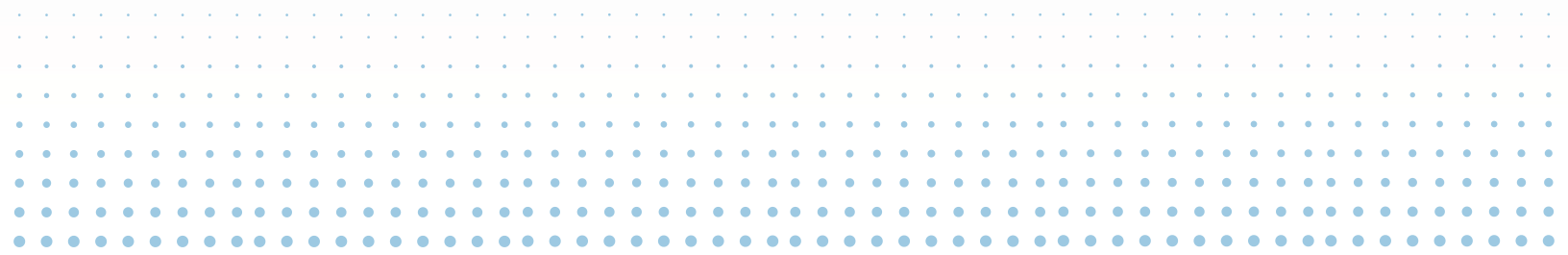
**Robin Sharp**  
*Office Manager*  
**36 Years of Service**

**Zack Milligan**  
*Pipeline  
Operations  
Manager*  
**28 Years of Service**

**Allyson Horner**  
*General Manager*  
**25 Years of Service**

**Sam Locke**  
*Distribution  
Operations  
Manager*  
**32 Years of Service**

**Robin Oliver**  
*Accounting Manager*  
**19 Years of Service**





# BOARD OF COMMISSIONERS



**Rich Cunningham**  
Board President



**Amy Greer**  
Board Secretary/  
Treasurer



**Steven Tate**



**Victor Parkins**



**Brian Coleman**



# **GCUD 24-25 PROMOTIONS**

## **Team Leader Role**

- Ashton Petty – Sales and Service Team Leader
- Brian Petty- Service Team Leader
- Eddie Byrd- CP and Safety Team Leader
- Richie Fultz- GIS Team Leader
- Ty Carson – Construction Team Leader



## **Supervisor Role**

- Blake White – Construction Supervisor
- Cody Pillow -Measurement Supervisor
- Holly Davis- Accounting Supervisor
- Jeremy Butler – GIS Supervisor
- Marcus Wallsmith- Sales and Service Supervisor
- Stacy Anguiano- Billing Supervisor
- Kenra Simpson - HR Supervisor

## **Board Positions**

- Allyson Horner- TAUD Board Member
- Allyson Horner- 1<sup>st</sup> Vice President TGA
- Allyson Horner- Vice Chairman of APGA  
Legislative Committee
- Sam Locke- WTGA Board Member

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## **TGA Committee Members 24-25**

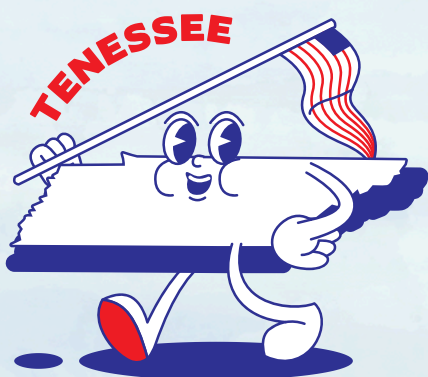
- Allyson Horner- 2<sup>nd</sup> Vice Chair- Annual Meeting Committee
- Robin Oliver- Business Accounting & Professional  
Development Committee Member
- Sam Locke- 2<sup>nd</sup> Vice Chair- Distribution & Operations
- Allyson Horner- Chairman- Education Steering Committee
- Robin Sharp- 1<sup>st</sup> Vice Chair- Marketing Committee
- Zack Milligan- 2<sup>nd</sup> Vice Chair- Safety Summit Committee







## Tennessee Municipal Natural Gas Utilities



POPULATION(2024)

**7,126,489**

TOTAL NUMBER OF  
CUSTOMERS (ALL UTILITIES)

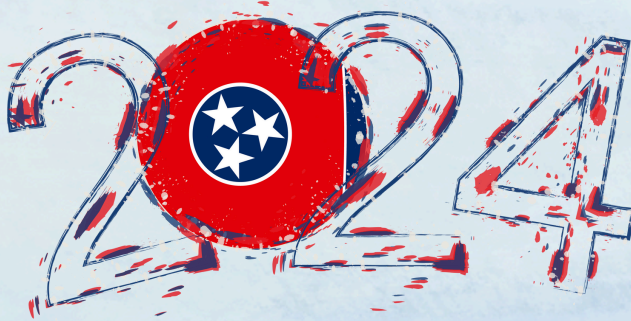
**1,365,092**

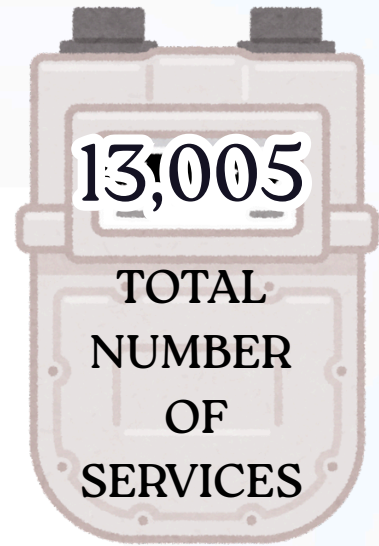
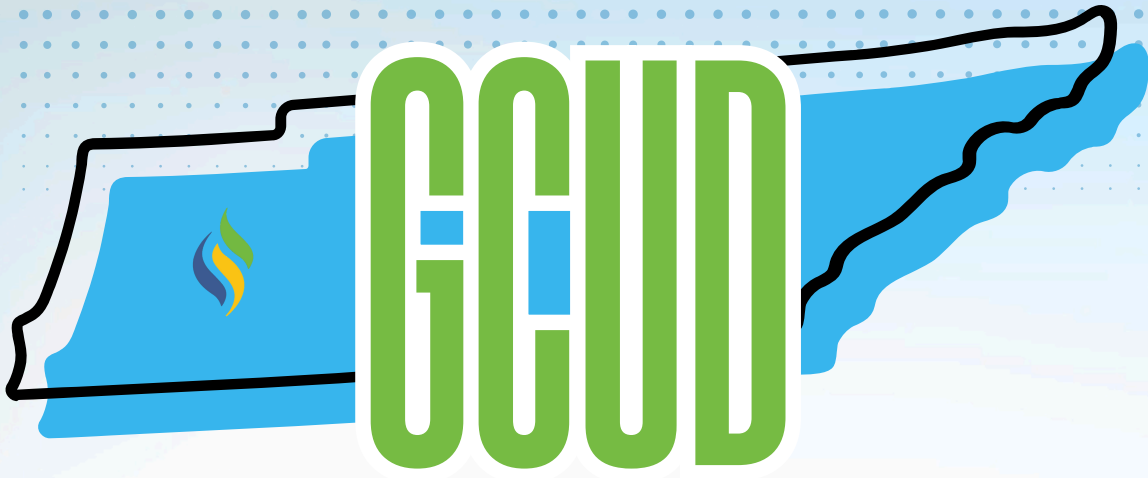
MILES OF PIPELINE  
(ALL UTILITIES)

**42,315**

TOTAL NUMBER OF  
NATURAL GAS UTILITIES

**105**







# *2024-2025* **ACCOMPLISHMENTS**

- **DEVELOPED AND IMPLEMENTED PIPELINE SAFETY MANAGEMENT SYSTEM**
- **TPUC FULL INSPECTION COMPLETED W/ NO FINDINGS**
- **ANNUAL FINANCIAL AUDIT COMPLETED W/ NO FINDINGS FOR FY 2023-2024**
- **NEW RATES FOR ALL CUSTOMERS EFFECTIVE ON JULY 1, 2024**
- **IMPLEMENTED VAN HOOSER ONLINE LEADERSHIP TRAINING**
- **SUPERVISOR AND TEAM LEADER TRAINING BY RETIRED COLONEL JOHN OLSHEFSKI**
- **SUCCESSFUL 4<sup>TH</sup> ANNUAL 811 IN THE 731**
- **COMPLETED PHASE 1 OF AMI REPLACEMENT PROGRAM**
- **ALLYSON HORNER WAS APPOINTED TO THE TAUD BOARD**
- **GIS DEPT DEVELOPED SQUEEZE OFF POINTS LAYER FOR GCUD MAPS**
- **GIS DEPT ATTACHED ALL EASEMENTS TO THE GCUD MAPS**
- **JEREMY BUTLER GRADUATED FROM 24-25 GREATER GIBSON COUNTY CHAMBER LEADERSHIP PROGRAM**
- **KENRA SIMPSON GRADUATED FROM 24-25 WESTSTAR LEADERSHIP.**
- **GCUD JOB DESCRIPTIONS WERE UPDATED**
- **ADDED VETERANS DAY TO THE GCUD HOLIDAYS STARTING NOV 2025**
- **TPUC OQ INSPECTION WAS COMPLETED W/ NO FINDINGS**
- **TRAINING TO MOVE FROM CITYWORKS OFFICE TO RESPOND.**
- **PUBLIC AWARENESS SURVEYS- OVER 1250 COMPLETED**
- **METER CHAGE OUT PROGRAM DEVELOPED**
- **DIGITAL BILLBOARD IN MILAN- ADVERTISING SERVICE DEPT**
- **ALLYSON HORNER APPOINTED TO APGA BOARD BEGINNING JULY 2025**
- **SAM LOCKE APPOINTED TO WTGA BOARD**
- **RANDY RUSSOM RETIRED WITH 45 YEARS OF SERVICE**
- **STEVE JAMES RETIRED WITH 31 YEARS OF SERVICE**
- **GIS SERVER UPDATED**
- **PHONE SYSTEM UPGRADED**
- **COMPLETED TPUC CONSTRUCTION INSPECTION W/ NO FINDINGS**
- **DEVELOPED COMMUNITY & EMPLOYEE APP FOR GCUD**



## MAIN AND SERVICE LINES



## Before & After Drone GIS Mapping

	<u>24-25</u>	<u>23-24</u>
Total Service Lines	188	191
Total Main Projects	18	20
Total Miles of Mains Installed	16	13.25

The GCUD construction team completed over 180 new line work orders and 1600 valve inspections and maintenance work orders in 2024-2025.

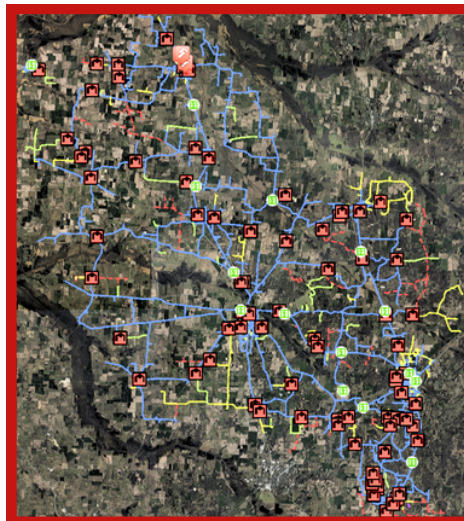




# GCUD Construction Projects - Completed 2024-2025

<u>Main Extensions</u>	<u>General Area</u>	<u>Steel/ PE</u>	<u>Pipe Size</u>	<u>Footage</u>
China Grove Rd	Rutherford	PE	2	9,000
Hardy/ Bob Taylor Rd	Rutherford	PE	2	7,205
Newt Ray Rd	Dyer	PE	2	2,135
Bob Whitt Rd	Medina	PE	2	4,873
Stockton Davidson Rd	Dyer	PE	2	4,486
Idelwild HollyLeaf Rd	Bradford	PE	2	13,173
Griers Chapel Rd	Dyer	PE	2	2,868
Hunter Jones Rd	Milan	PE	2	6,200
Sunset Ridge	Medina	PE	2	2,467
Arnold Rd	Bradford	PE	2	1,261
North Pointe Cove	Trenton	PE	2	595
Currie Rd and Esq. Green Rd	Dyer	PE	2	2,388
Oakwood Dr	Milan	PE	2	270
Oakwood Apts	Tenton	PE	2	390
Harvest Ridge	Milan	PE	2	768
Skullbone Rd	Bradford	PE	2	8,672
Frog Jump Edison/Layman/Bill Edwards	Trenton	PE	2	19,458
South Hall St	Kenton	Steel	2	210

GCUD has  
customer  
requested Main  
Installations equal  
to nearly 50 miles.



**TOTAL 86,419**  
**16 MILES**

# GCUD

## GAS CONSUMPTION HISTORY

MONTH	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	% Change
	MCF	MCF	MCF	MCF	MCF	MCF	
JULY	22,372	21,653	27,104	27,271	29,462	28,926	-1.85%
AUGUST	23,653	23,960	31,814	29,338	33,811	32,653	-3.55%
SEPTEMBER	30,201	35,976	43,129	42,022	39,087	33,538	-16.55%
OCTOBER	43,838	49,515	41,997	65,089	52,286	53,561	2.38%
NOVEMBER	126,743	80,533	124,562	125,281	113,806	86,321	-31.84%
DECEMBER	133,121	161,945	100,064	193,400	160,306	167,723	4.42%
JANUARY	148,003	171,751	241,843	168,885	257,931	253,489	-1.75%
FEBRUARY	142,414	196,742	179,566	124,994	121,953	190,790	36.08%
MARCH	75,849	79,270	108,213	121,801	94,444	99,442	5.03%
APRIL	50,144	52,120	70,340	60,883	52,591	53,531	1.76%
MAY	31,190	33,437	34,281	38,784	34,697	37,374	7.16%
JUNE	23,014	32,268	28,235	34,062	30,006	27,585	-8.78%
<u>TOTALS</u>	850,542	939,170	1,031,148	1,031,810	1,020,380	1,064,933	4.18%
REPRESENTS THE WINTER MONTHS							
NUMBER IN RED IS BASED ON ESTIMATE							

### 2024-2025

Average Purchase Gas  
Adjustment

(PGA)- \$.6534

Average Retail Rate-  
\$1.399

Rate increase to the  
Commodity Charge of  
\$0.1151- 7/24

Total Natural Gas  
Storage Capacity-  
237,630

GCUD Annual Gas  
Volumes were up  
by 4.1% from the  
previous year.  
GCUD customer  
base grew by 1%

## **PUBLIC AWARENESS SURVEY**

**OVER 1200 COMPLETED**

**JAMIE HOPPER WON  
EMPLOYEE CONTEST WITH  
MOST COMPLETED**

## **AMI PROGRAM**

1921 AMI  
INSTALLED IN  
2024-2025. These  
allow easier &  
quicker meter  
readings with our  
new software.

Vacant meters are  
being pulled, rebuilt  
and redistributed  
when needed as  
part of the Meter

Change Out  
Program.

**GCUD COMPLETED 10,957 WORK ORDERS IN 2024-2025**

**CUSTOMER RELATED- 4,359**

**SYSTEM MAINTENANCE RELATED- 5,234**


**SYSTEM IMPROVEMENT RELATED- 239**

**OTHER- 1,125**




# CONTINUED EDUCATION

## 2024-2025 GCUD EMPLOYEES PARTICIPATED IN



• TGA CODES SCHOOL	6
• CONSOLIDATED PIPE & SUPPLY FABRICATION/VALVE SHOP TOUR	2
• 2024 APGA ANNUAL CONFERENCE	2
• 82nd ANNUAL APPALACIAN GAS MEASUREMENT SHORT COURSE	2
• TAUD BUSINESS CONFERENCE	1
• 2024 TGA SAFETY SUMMIT	5
• 2024 TGA BUSINESS & ACCOUNTING CONFERENCE	2
• TGA GAS 101 AT JEA	5
• 2024 ITS CONFERENCE	3
• 2024 APGA FALL BOARD & OPERATIONS CONFERENCE	2
• 2024 UTAC CONFERENCE	2
• WTSHRM HR & LAW FALL CONFERENCE	1
• TGA FARM TAPS BEST PRACTICES	8
• 2024 TGA FALL MANAGEMENT	5
• 2024 TAUD ADMINISTRATIVE PROFESSIONALS CONFERENCE	2
• TAUD BOARD MEETING TRAINING	1
• 2025 APGA WINTER BOARD & COMMITTEE MTG	1
• WEST STAR'S WORKING WOMENS CONFERENCE	3
• TGA LEGISLATIVE RECEPTION	5
• WEST STAR LEADERSHIP	1
• TGA CPGA LOCATOR TRAINING CLASS	2
• TAUD BOARD MEETING	1
• 2025 TN DAMAGE PREVENTIN SUMMIT	2
• BOARDWALK CUSTOMER MEETING	3
• TGA D&O CONFERENCE	8
• TGA CUSTOMER SERVICE WORKSHOP	2
• 2025 APGA SPRING CONFERENCE	2
• TAUD OPERATOR EXPO	2
• APGA RT-GTI ENERGY RESEARCH	2
• TGA ANNUAL MEETING	4
• TGA OPERATIONAL VALVE MAINTENANCE BEST PRACTICES	2
• TAUD EMERGENCY OPERATIONS TRAINING	1
• TAUD BOARD MEETING	1



90 times GCUD employees participated in improving industry knowledge, networking, and gaining insight in state and national events affecting natural gas.

GCUD EMPLOYEES PARTIIPATED IN WEEKLY SAFTEY TRAINIING, MONTHLY GAS AND INDUSTRY RELATED TRAINING AS WELL AS MONTHLY HANDS ON TRAINING.



**Table 1**  
**CONDENSED STATEMENT OF NET POSITION**

	June 30 2025	June 30 2024	Increase (Decrease)	
			\$	%
Current and other assets	\$ 11,234,975	\$ 8,225,098	\$ 3,009,877	36.59%
Capital assets	34,236,602	32,739,751	1,496,851	4.57%
Total assets	45,471,577	40,964,849	4,506,728	11.00%
Current and other liabilities	1,895,408	2,355,011	(459,603)	-19.52%
Long-term liabilities	2,538,177	1,723,058	815,119	47.31%
Total liabilities	4,433,585	4,078,069	355,516	8.72%
Net investment in capital assets	32,485,628	30,956,406	1,529,222	4.94%
Unrestricted	8,552,364	5,930,374	2,621,990	44.21%
Ending net position	\$ 41,037,992	\$ 36,886,780	\$ 4,151,212	11.25%

**Table 2**  
**CONDENSED STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION**

	June 30 2025	June 30 2024	Increase (Decrease)	
			\$	%
Operating revenue	\$ 17,162,154	\$ 14,385,281	\$ 2,776,873	19.30%
Non-operating revenues	311,982	259,794	52,188	20.09%
Total revenues	17,474,136	14,645,075	2,829,061	19.32%
Cost of natural gas	5,598,053	4,823,085	774,968	16.07%
Field operations	3,845,262	3,489,867	355,395	10.18%
Cathodic protection expense	156,711	160,506	(3,795)	-2.36%
Customer service	614,384	592,566	21,818	3.68%
Administrative and general expense	1,400,291	1,338,893	61,398	4.59%
Property insurance	524,003	432,549	91,454	21.14%
Depreciation	1,115,269	1,055,263	60,006	5.69%
Non-operating expenses	68,951	67,015	1,936	2.89%
Total expenses	13,322,924	11,959,744	1,363,180	11.40%
Change in net position	4,151,212	2,685,331	1,465,881	54.59%
Beginning net position	36,886,780	34,201,449	2,685,331	7.85%
Ending net position	\$ 41,037,992	\$ 36,886,780	\$ 4,151,212	11.25%

Total operating revenues showed an increase of \$2.78 million. Total operating expenses increased \$1.36 million. This was primarily due to an increase in cost of natural gas and field operations. The District's fiscal year financial success is dependent on lower seasonal temperatures and therefore the District has taken steps to ensure continued viability by incorporating a purchase gas adjustment into its rate structure, maintaining a strong cash position and controlling operating costs.





### **GCUD STATS- BY THE NUMBERS**

- Total Miles of Main – 670 miles
- PE Mains – 101 miles
- Total Services – 13,005
- 75 - Regulator Stations
- 47 - Employees
- 5,158 -Locate tickets completed
- 20-Excavation Damages to Facilities
- 10,957 Work Orders completed annually
- \$1.399- Average retail Residential rate per CCF
- Unaccounted for Gas - (-0.21%)
- Number of Reportable Leaks - 165
- 1,064,933 MCF- Total volumes
- City Gates - Texas Gas Pipeline– 2 taps  
TC Energy Pipeline  
Trunkline Pipeline



American Public Gas Association





# PUBLIC PROJECTS



MILAN  
CHRISTMAS  
PARADE



WHITE  
SQUIRREL  
PARADE



TRENTON  
CHRISTMAS  
PARADE



DR. SUESS  
WEEK

## GCUD PARTICIPATED IN MANY COMMUNITY EVENTS INCLUDING:

- TRENTON TEAPOT FESTIVAL
- GIBSON CO FAIR
- DOODLE SOUP, DYER STATION, WHITE SQUIRREL PARADE, DAVY CROCKETT PARADES
- MUSIC ON THE SQUARE (3)
- COMMUNITY CHRISTMAS PARADES THROUGHOUT THE COUNTY
- ISAIAH 117 PROJECTS



DOWNTOWN  
LIGHT POLE  
CONTEST



ISAIAH 117  
LUNCHEON



TEAPOT  
FESTIVAL



MUSIC ON  
THE  
SQUARE





*Jeremy Butler*

Greater Gibson  
County Chamber of Commerce  
Leadership  
Class of 2024



*Kenna Simpson*

West Star  
Leadership Class of 2024


## *Young Professional of the Year*





# 2024 811 IN THE 731



**2024**  **Tennessee 811**

**IN THE 731**

**811 in the 731  
A Safe Digging Demo**

Presented By Tennessee 811  
and The Utilities Association of  
Gibson County

First 100 Attendees Receive  
An 811 T-Shirt

Register to win  
over \$3000 in door  
prizes!

**Tuesday,  
August,  
27TH**  
6 PM Start

Free Admission  
Gibson County  
Fairgrounds

## 2025 SILVER SOAR AWARD



APGA's System Operational Achievement Recognition (SOAR) program honors those public natural gas systems that have achieved excellence in the operation of their natural gas utility. Attaining the APGA SOAR shows board members, community leaders, service providers and customers the utility's commitment to operational excellence.



# GCUD Employee Survey

On a scale of 1-5, 5- being very satisfied, 1- being very unsatisfied, please answer the following questions

**1. How satisfied are you with your average workday?**

**Average score 4.25**

**2. Do you look forward to coming to work most days?**

**Average score 4.25**

**3. Are you proud to work for GCUD?**

**Average score 4.6**

**4. Do you feel like your contributions are valued at work?**

**Average 3.95**

**5. Do you feel like you have room for growth at GCUD?**

**Average score 3.90**

**OVERALL SCORE 4.19 OUT OF 5**

**48 OUT OF 49 EMPLOYEES COMPLETED THE SURVEY**

**6. If you could change one thing at GCUD, what would it be?**

**Summary of answers:**

- **Positive Workplace-10**
- **No Comment- 8**
- **Negative Workplace-1**
- **Better Communication needed- 7**
- **Earlier Start/ End of Day 4- 10hr work days-5**
- **Better Pay-4**
- **Improvements in Professionalism, Attitude, Accountability, and/ or Confidentially-6**
- **Other-7**

GIBSON COUNTY UTILITY DISTRICT  
Distributor of Natural Gas

Lisa Stefani - 825 Shulbaker Rd  
wanted to call & thank us  
for the good work we did  
on her generator. She has  
a son w/ special needs who  
relies on a machine & their  
power has gone out a couple  
of times & the machine  
never turned off.

731-855-1441

7/2025

Thank  
you

Thank you for your donation  
to our school. We appreciate  
your support.

Jenifer Clark

Spring Hill School

GIBSON COUNTY UTILITY DISTRICT  
Distributor of Natural Gas

Judith Horner 10/22/24

The guys were  
very nice & did a  
great job.

Thank you for taking time out of your  
busy schedule to answer my questions. I  
was able to use your opinions in my paper  
as you had a different perspective than the other  
experts.

Thank you as well for serving Gibson County  
through your work.

- Adrian Spahn

Carla & our friends at GCUU,

Thank you all so much for providing socks,  
underwear & t-shirts for our guests! We  
are grateful for the support of our community.  
You all are helping us change the way foster  
care begins & we appreciate you!

~  
The Isaiah 117 House  
Team

John & Tim did an  
amazing job. They  
showed me how to work  
the wall heater. Explained  
everything thoroughly  
and even told me about  
the September special  
for next year.



# BEST VOLUMES

YEAR TO DATE

## Best One Month Gas Flow

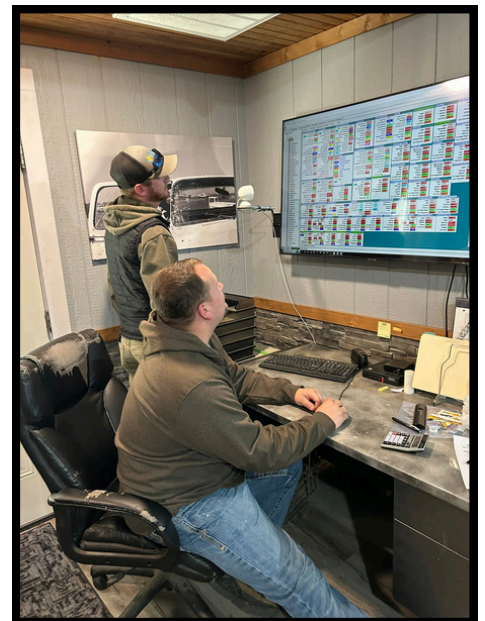
1. January 2024- 257,931
2. January 2025- 253,489

## Best Volume Year to Date

- |              |           |
|--------------|-----------|
| 1. 1,866,543 | 2000-2001 |
| 2. 1,073,122 | 2002-2003 |
| 3. 1,064,933 | 2024-2025 |

### January 2025

2<sup>nd</sup> Best January  
two years in a  
row





# GCUD STATS

**2024-2025  
ONLINE FORMS**

**RESIDENTIAL CONTRACTS**  
314

**COMMERCIAL CONTRACTS**  
36

**BANK DRAFT**  
120



**Social Media Connects**

FACEBOOK FOLLOWERS- 2192

INSTAGRAM- 308

LIKES- 2000

SHARES- 450

PEOPLE REACHED- 75,000



"For Better Living in Your Community"



**GCUD Employee Login**

Username

Password

Log In



GIBSON COUNTY UTILITY DISTRICT  
Distributor of Natural Gas

"For Better Living In Your Community"



2025 SALES

76 Tankless

55 Tank Style



2025 SALES

16 GENERATORS



**V4 LEADERSHIP**

SUPERVISOR AND TEAM LEADER TRAINING BY RETIRED  
COLONEL JOHN OLSHEFSKI



**Randy Russom 6/25**

45 Years of Service

*Cheers to*  
**RETIREMENT!**



**Steve James 12/24**

31 Years of Service

## Employees recognized for Years of Service Awards



Robin Sharp – 35 years  
 Brian Patterson -25 years  
 Tyler Little -5 years  
 Brian Petty- 5 years  
 Holly Davis – 5 years  
 Brad Reeves- 5 years  
 Rodney Williams -5 years  
 Payton Elliott- 5 years  
 Kevin Hayes- 1 year

### **🔍 24-25 NEW EMPLOYEES ✕**

- **Aidan Webb 8/24**
- **Bryce Simpson 4/25**
- **Josh Shelton 4/25**
- **Silas Elliott 5/25**  
Part Time Student Employee





**WESTSTAR  
PROFESSIONAL  
LADIES LUNCHEON**



**GIBSON COUNTY  
CAREER FAIR**



**VERMEER  
DIRECTIONAL  
BOARING TRAINING**



**TRENTON TAPE  
INSTRUCTIONAL CLASS**



**YORKVILLE SCHOOL  
DEMO DAY**





TEAMWORK  
SAFETY  
INNOVATION  
RESPONSIBILITY  
ACCOUNTABILITY  
RESPECT  
GOALS  
INTEGRITY  
COMMITMENT

